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| |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | A close up of a logo  Description automatically generated | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **Paid Family Leave Employer News: Employer Toolkit, Webinars, and Q2 Reporting Timeline** | | |      |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **Q2 Reporting Timeline for Paid Family Leave Tax**  [A close up of a clock  Description automatically generated](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3D01370e6fb7%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365700535&sdata=6ufeoKgmlERgOa5Us1xTp6TLONT8gIWsm0gB5wpaaGc%3D&reserved=0)  Starting **July 1, 2019,** the District will collect taxes from all private sector employers in the District to fund the Paid Family Leave (PFL) benefit. Employers must begin recording wages for workers on **April 1, 2019.** Employers will submit Q2 wage reports and pay the PFL tax beginning July 1, 2019, for wages paid to workers in April, May, and June 2019.  **Paid Family Leave Tax Timeline** | | |      |  |  | | --- | --- | | |  | | --- | | A screenshot of a cell phone  Description automatically generated | |      |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **How do employers record wages for workers?** You will record and file your quarterly wage reports in the same way you record and file your quarterly wage reports for Unemployment Insurance (UI), using the UC-30 form. **You will not need to submit two wage reports. The UC-30 form will cover both UI and Paid Family Leave (PFL) wages.** Household employers that are currently filing annually for UI can also file annually for PFL.  **What wages are reported for PFL?** The PFL tax will be assessed for gross wages paid to workers. The same wages that are reported for UI will be reported for PFL. Like UI, the PFL tax is assessed quarterly. Household employers that are currently filing annually for UI can also file annually for PFL.   PFL Tax Formula: **Gross Wages x 0.62% Tax Rate = PFL Tax**  **Notice to Employers** Employers are not required to post the PFL Notice to Employees at this time. We will provide additional guidance in advance of the start of notice requirements.  **Register for Our Upcoming Employer Webinars** Join us for our next Paid Family Leave Employer Webinars this month. The webinars cover upcoming employer responsibilities, requirements, and frequently asked questions. Register today for your preferred date - space is limited!   * [May 31 at 1:30 pm](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3D52e1a4cdfe%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365710525&sdata=xTrnzbT%2BTgsrUzok7K4o%2BVHkJcv3ETsdznGGpfV7rfQ%3D&reserved=0) * [June 5 at 10:30 am](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3Dbac61d84cc%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365710525&sdata=xQSCBJn2kQ2vB7VJu%2F7xBhBKnwAAMadEkt4%2BSd7Thxs%3D&reserved=0) * [June 14 at 1:30 pm](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3Df240faef9a%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365710525&sdata=xwf8GAoEXptNK95v8mcVUBOm2ttmmiZkzYfl%2Ffa59vM%3D&reserved=0) * [June 21 at 10:30 am](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3De2233d8261%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365720518&sdata=0AKPqvoW0K2hQ1vCFJl%2BdnIJVWhkUw9RVqQQIrjjo8E%3D&reserved=0) * [June 26 at 10:30 am](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3D810f7cb4d2%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365720518&sdata=i6k8fFQUROneP0wyC%2FESzJ8uJ6Bfv6ImTUb8Ciz35fo%3D&reserved=0)   **Download the Paid Family Leave Toolkit**  The Paid Family Leave Employer Toolkit is now available! [Click here](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3Df77c46bee6%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365730517&sdata=XpFLZjLi8zjbkuln6payvkhuEZyRUfy%2BT6A7QAO7B5g%3D&reserved=0) to download the PDF for information about what employers and business owners need to know about Paid Family Leave, how to prepare for the employer tax beginning July 1, 2019, and information for self-employed individuals interested in opting into the Paid Family Leave program.  To access the employer toolkit, visit the [DC Paid Family Leave website](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3Da53a5d1518%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365730517&sdata=LAGFS4LvHbJ1UrlRFlDR4Qs8DK%2BDOx%2BGKEGGD5goqtY%3D&reserved=0) and find the toolkit on the [Resources page](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3Da61338d7e0%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365740506&sdata=l7oxyUip72aOZsTI1fQY1F73MGhG7x9IDNN2EOo%2BsQ4%3D&reserved=0).  **Business Walks**  The Office of Paid Family Leave is committed to meaningful and ongoing community engagement as the program is developed and launched.  A primary goal of our public engagement around the Paid Family Leave program is to increase awareness about the program among local employers in preparation for the beginning of tax collection on July 1, 2019. We are conducting business walks in all 8 wards. Look for us in your community.  **Request an Information Session with Office of Paid Family Leave Staff**  We would like to schedule a time to come to your organization to share more information about the DC Paid Family Leave program with your staff and members, discuss how we are helping employers prepare for the employer tax collection and implementation, and answer any questions you may have. [Please fill out this form](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3D623158958f%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365740506&sdata=C56tghfirRs1EJXG%2B5GCGlGfsu2lh%2F9r%2B2nlLS%2Bep0k%3D&reserved=0) to request an information session with the Office of Paid Family Leave. | | |  |  |  | | --- | --- | | |  | | --- | |  | |      |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | **We want to hear from you!** Visit the Office of Paid Family Leave website to get the latest information about Paid Family Leave and FAQs, register for upcoming events, and sign up for email updates at [DCPaidFamilyLeave.dc.gov](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3D0f359a819a%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365740506&sdata=THlRlVLoo1BQnZVYMLw3jmPlpl%2Fu82mb1j6Zyur1XYY%3D&reserved=0). | | |      |  |  | | --- | --- | | |  | | --- | | [**Learn More About DC Paid Family Leave**](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdoes.us18.list-manage.com%2Ftrack%2Fclick%3Fu%3D0556f0e1405f5e5748f2b2c43%26id%3D3891e3ce07%26e%3Dc3abcb9b13&data=02%7C01%7CCindy.Athey%40precisionwall.com%7Ccbef45bd5d2b47aff92b08d6e4ed573f%7C8ee0bf66ea9f4ee1bee519c6287f285a%7C0%7C0%7C636948105365750503&sdata=0Tyi2t03sUndDyGf%2FtYb%2F%2FIj0QUA9SmyfZcUKOU4jKI%3D&reserved=0) | | | | | |