

WHERE IS THE DISCONNECT? PLAN FOR THE SAFETY FACTOR

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STRETCH-N-FLEX

Prevents Injuries
Get Up & Stretch!



Agenda

01. Introduction

Presentation Request Objectives

Who is the presenter?

Who is the audience?

03. What does the contract say?

Don't SKIP the SAFETY FACTOR of the CONTRACT!

PLAN FOR THE SAFETY FACTOR?

02. What the heck are they talking about?

Brain Teaser – Safety's secret language – decode the acronyms.

04. Common Thread

Each Project Manager is the coach of his project team.

Know the playbook before you send them out to the field!

05. Scenario Reviews

Case studies.

Share your personal experiences?

OSHA COMES A KNOCKIN'

Agenda

1. OSHA COMES A KNOCKIN

The 3 <u>E's</u> of safety on a construction site TOP 10 Most Cited OSHA Violations of 2022 Construction Industry incident STATS for USA

2. OSHA penalties

OSHA Violations vs. Citations
Type of Violations
Facts on OSHA Violation Penalty Fees
Posting requirements

3.OSHA INSPECTION GUIDE

What provokes a safety investigation
The Four Main Stages of an OSHA Inspection

4. BREAK OUT GROUP

Review and Discuss

5. CONCLUSION

Safety Acronym Activity



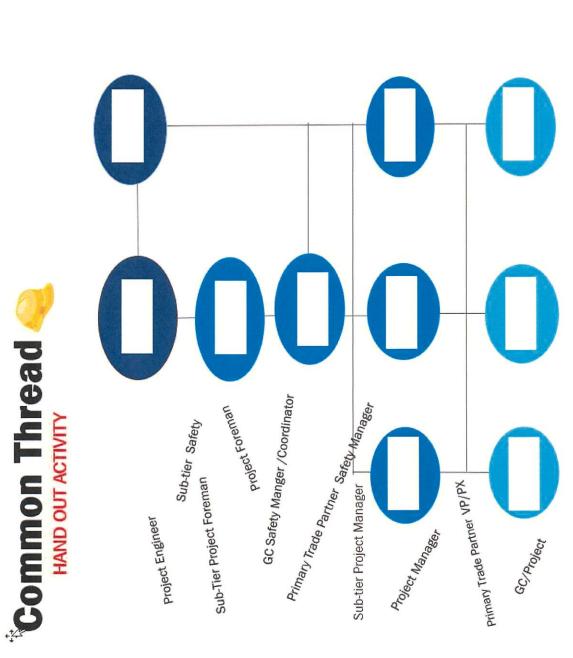
What Are They Talking About?

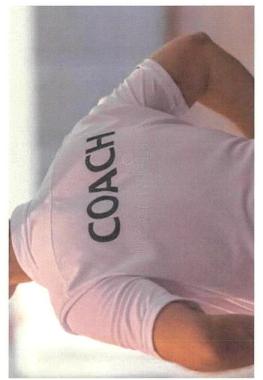
EHSP	IAQ
JHA	IDLH
ANSI	LOTO
PTP	PPE
OSHA	SDS
ERP	SSHO
PTP	RCA
NFPA	MOP
SECP	PFAS
CP	CFR
HT	SOP
GHS	TBT
BBS	NIOSH

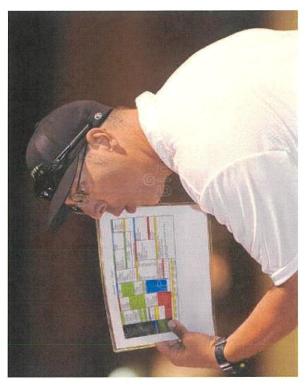
SCENARIO's

- 1. Elevated contract scope of work in a five-floor stairwell was planned with use of ladders and scissor lifts for primary subcontractor and their involved sub-tiers. The GC rejects the submitted plan and requires a scaffold access system installed for this stairwell activity for all subcontractors needing access to perform scope of work in this work zone. This activity also requires a spotter at all access/egress points of the CAZ areas.
- 2. Centract scope of work is elevated and near multiple unfinished shaft openings. Most of the contract scope of work is performed near the shaft openings that will have appropriate guardrail protection, The scope of work has been planned to use A-Frame ladders with PFAS and use of tool bags for the tools. The GC contract requires podium/platform ladders and PFAS for heights over ten feet and specifies NO A-Frame ladders. Along with the specifics for the ladders, the GC contract indicates the requirement for elevated work to use tethers for all tools during the elevated scope of work. This affects primary subcontractor and sub-tier contractors.
- 3. GC requires all primary subcontractors and their sub-tier contractors to use industrial safety helmet on all their projects. All Primary subcontractors shall require this to all their sub-tier contractors. The Primary subcontractor did not put this stipulation in their contract to each of their sub-tiers that have been awarded the work. The iconic hard hat with removable chin strap is not acceptable, but a sub-tier team of six people tried mobilizing with regular iconic hard hats and no chin strap. They were not allowed to mobilize. This caused them to have to reject a material delivery of product and their fab shop delivery of gang boxes, etc.
- 4. GC Corp of Engineer/EM385-1-1 project requires all contract field personnel must be American citizens (show proof) and requires all products/material is USA American made. The contract safety details states: Each trade has a competent person onsite at all times, and that competent person must have EM385-1-1 24 HR fall protection certification. The training card is required to be submitted as this training has an annual renewal requirement. How does this affect the primary contractor and their sub-tier contractors.
- 5. GC safety details require that if a trade/subcontractor has 15 workers or more they shall have a full-time safety representative onsite. This is required of primary contractor, and each of their sub-tiers. That safety representative will be required to be provide full time safety support and can not hybrid their roles and responsibilities, this individual will also have to have technical means to provide a daily safety observation on the GC's safety inspection software platform (GC can provide training). The GC project team require a resume review of this individual prior to mobilization to accept their credentials.

24 February 1, 2023







Safety/EHS Pre-Construction Meeting Checklist

Project/Project#:			Date:	
Contractor:		Mobilization Date:		
Scope of work being planned:	g pre-			
Meeting Partici	oants:			
Print Nan	······································	Company/Jo	b Title	Contact Number(s)
**Items that show	ıld he in nl	ace/submitted to	prior to start	of work
	aa ve m pr		Total and the Company of the Company	V1 ((V1))
			Item	
Notes	DPR Philo			
		y Free Environment avior Based Safety – Di	DD Culturo	
	1	avior baseu Salety – Di ect Goals – Zero	PR Culture	
		Zero Accidents		o Zero Near Misses
	0 2	Zero Incidents		 Zero Unplanned Business
		nterruptions		
		ctor Pre-Qualificati		
	1	-	ed the Pre-Qualif	fication process and been
		ditionally approved	ction Plan (CAP) I	be required, the CAP must be
		mitted and approved pr		
	1			ated into site specific safety plan
	Insurance	Requirements**		
		rance certificates		
		tional endorsement		
		t of contact		
	The control of the second of the second	ocontractors	to be on-site, acti	ively managing any tiered
	subcontractor	- ·	to be off-site, acti	vely managing any tierea
	1		of work be subcor	ntracted? If so, identify:
	Tiered Subco	ntractors:		Scope of work:

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Temporary Labor
Will you be using temporary labor? If so, GC must be notified, and subcontractors / staffing agencies jointly ensure:
 verify temporary workers have been trained and are competent to perform assigned work.
temporary workers will be treated as company's own employees in case of
 injury/emergency.
Site Specific Safety Plan**
Contractor safety plan submitted & reviewed by GC prior to mobilization or letter of acceptance of GC safety plan
Include any site-specific requirements pertinent to the project
 If a CAP is required, CAP should be included as part of the site specific requirements.
 If a CAP is required, the CAP will be reviewed during any subsequent
incident reviews, instances of non-safety compliance and/or during all
Root Cause Analysis discussions – should any portion of the CAP not
be in compliance, corrective measures must be immediately
implemented to address gaps.
Site Specific Quality Plan**
Contractor written quality control plan submitted & reviewed by GC. At a minimum,
quality plan should include the following:
A schedule of all scope specific submittals required by specification.
A Quality Control Team Organizational Chart
The process for managing document control
 Describe process for identification of project specific Distinguishing Features of Work (DFOW)
o Owner expectations
o Designer expectations
o GC & Subcontractor expectations
 A list of all Mock-ups and "first installed work" required
 Dates for completion of all mockups and first Install work
inspections should be loaded into Pull Plans or schedules as
quality milestones
Describe process for development of measurable acceptance criteria for DFOW
 For MEPFP and Structural trade partners: List the process ensuring construction per the BIM model
Describe a process for tracking deficiencies from initial identification,
identifying the root cause and implementing preventative actions
Describe process for material transportation, storage and handling
o (How are you going to protect the materials)
A materials and equipment procurement schedule
Describe personnel training and certification
o Describe your company's quality training program that ensure each
employee is committed and understands the company's quality
control plan as well as the quality expectations required of them.
A list of all individuals and their required certification and
licenses.)

	An outline of all Start-up Schedules, Commissioning Requirements, Spare Parts Requirements, Punch List Procedures, As-built Drawings and Warranty Provisions
	Testing and Inspection Plan, Procedures and schedule.
	Safety Representative**
	Identify on-site safety representative, approved by GC, with contact number
	 When full-time safety responsibilities are required, cannot perform other work
	 Submit resume for GC review/approval prior to mobilization Minimum OSHA 30-hour training & applicable competent person designations
**************************************	Identify company safety representative, with contact number
	Safety Orientation**
	 Site specific – all project personnel should complete prior to start of work. Contractors to provide other task specific orientation as needed. Notify GC of all new hires immediately
	Workers off-site for 3 months of more repeat the orientation process
	Weekly Toolbox Safety Meetings
	 All personnel attend daily GC mass safety meetings (i.e., safety briefings) Submit contractor toolbox safety meeting documentation Content sufficient to provide on-going task specific OSHA safety training
	Copies of detailed agenda, sign-in sheets submitted to GC weekly
	Jobsite Safety Audits
	Daily audits performed by the Subcontractor and Tiered Subcontractor Field Lead(s), documented a minimum of once/week
	English Language/Non-English
	If all employees are not fluent in English, contractor should provide alternative means/methods to ensure communication of all safety training and safety related issues, at a minimum:
	 Conduct all safety training in the alternate language Ensure each crew has a foreman or designated individual who is fluent in
	English
	Post signs in alternate language, as necessary
	Chemical Management Plan
	SDS submitted for any chemical brought on site, prior to arrival
	GC Right-to-Know Area
	Flammable material storage:
	o "Just-in-time" fueling methods preferred
	o Fuel tanks: prior approval from GC project management required
	Written plan for spill response and hazardous materials storage & disposal
4 1	Pre-Planning (PTPs and JHAs)
	Pre-Task Planning (PTP) • Daily, written, pre-task planning is required, at a minimum, for all work activities. All activities should be pre-task planned and reviewed and/or updated as tasks and/or conditions change.
	Job Hazard Analysis (JHA) • JHAs are high-level planning tools that will break down an entire scope of work into tasks and define the potential hazards and controls for each task. Written,

Safety/EHS Pre-Construction Meeting Checklist

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detailed JHAs should be prepared for any high hazard activity, which includes, but are not limited to: Chemicals: hazardous & irritant · Concrete: precast, tilt up, post tension, vertical, form work Confined Space Crystalline Silica Hoisting/Rigging Activities: including cranes, derricks, forklifts, straddle buggies, etc. • Demolition Activities & Hazardous Materials Assessment: asbestos, lead, biohazards or other chemicals in the workplace, as well as general demolition hazard assessment All Framing Activities (including drywall) · Excavation and Trenching • Fall Hazards: exposures 6+ feet, overhead work Material Handling Public Exposure: phased occupancy, partial demolition, traffic control, etc. Scaffolding Steel Erection Startup/Shutdown/System Testing Activities: tool hookup, introduction of process chemicals into systems, utility tie-ins, lockout/tagout, work on energized equipment • Non-Routine Activities: activities not performed in last 6 months **Safety Training Verification**** Training should be documented at the time of site specific orientation, per scope of work. Documentation of applicable training should be provided upon request to GC. Training required, includes, but is not limited to (refer to Construction Industry Training Matrix at the end of this table): **Safety Training:** Hazard Forklifts Electrical Communication Ladders **Oualifications** Powder Actuated Confined Space Qualified Operators Tools Bloodborne Qualified Riggers Aerial Lifts Pathogens Scaffolding – workers First Aid/CPR Lock-Out/Tag-Out and erectors Lasers **Competent Person** identified: Fall Protection Rigging Crystalline Silica Scaffolding Steel Erection Excavation Confined Space Fall Protection Demolition **Medical Management** On-site first aid kit Injured individuals should be accompanied to the medical facility, regardless of severity, by their foreman or company designee · Identify designated medical provider Return to Work program CPR/First Aid trained workers (one per crew)

	Stretch & Flex			
	 GC required/not required Contractors – encouraged to participate Project teams reserve the right to make stretch and flex a requirement for all subcontractors 			
	Post accident/post incident, including near miss For cause			
	PPE (personal protective equipment) Minimum: Hardhat Safety glasses/approved eye protection Substantial leather work boots (no tennis shoes look-alikes) Clothing shirts w/sleeves, pants w/o holes			
	As required for work activities: Gloves Leather material handling Kevlar sharps, potential for cuts Rubber chemicals, concrete Insulated – per electrical activities Activities: Kevlar sleeves – demolition shields, protective wear Metatarsal guards jackhammering, tamping or Rubber boots chemicals, concrete High visibility safety attire –Class 2 or 3 vests for vehicular traffic, dayglow traffic			
	jack/roto as required by hazard or GC hammering, etc. Accident Reporting, Investigation and Root Cause Analysis			
	 Immediate reporting of any injury to GC Reporting of all incidents & near misses immediately to GC Completion of INCIDENT reporting Root Cause Analysis (RCA) – Performed for all incidents (safety or quality) except OSFA injuries If CAP is in place, review of CAP is completed as part of the RCA process.			
	Emergency Response Plan			
	Explain GC emergency response plan			
	Hot Work Permits			
	 Daily/per shift Hot work permits required in occupied facilities Bottle cart storage – ½ hour fire wall on cart or separate 20' Fire extinguisher within 10' of hot work Welding shields and blankets as applicable Welding machines set-up as per exhaust and prevailing wind Chop saw tables should have protective shields placed behind them 			

	Progressive Discipline Program			
	1	on, up to and including removal from the		
	project			
	o Zero tolerance issues may include the			
	o Fall protection o Lockout/Tagout	o Horseplayo Substance Abuse		
	On the state of th	Substance AbuseOther site specific zero		
	tolerance items	O Other site specific zero		
	Hazardous Energies Managemen)†		
	Coordination of all activities with owner			
	Detailed JHA, PTP and/or work proced			
	· · · · · · · · · · · · · · · · · · ·	nt person for LO/TO & EEW operations; all		
	affected workers trained per their sco	·		
	Work on energized circuits allowed on			
	energizing can be demonstrated	.,,		
	o Systems testing			
	o Performed per specifications and	or manufacturer requirements		
		lling reason for use of pneumatic testing		
	ICRA Requirements			
	Maintain negative air pressure: ante-chamber doors maintained closed at			
	times, no work in ante-chambers, filte	ers checked daily/replaced as needed,		
	immediately address/correct holes in	flex tubing or gaps in temp ICRA walls		
	Clean Work Areas: maintain/use tack	y mats, booties inside work spaces,		
	clean body/equipment/tools before ex	iting workspace, clean work at all times		
	Fall Protection			
manus :	o Competent person identified			
	1	 Documented pre-task planning required 		
	o Fall protection measures required at 6			
	o All workers trained, documentation m	•		
	o Fall protection systems inspected dail	ly by competent person, including		
	anchorage points and equipment	turnur individual on DTD		
: . · · ·	o Rescue plan developed by competent			
	Excavation & Trenching (exterior			
	811/OneCall/Bluestake/USA current &	¿ vermea		
	Private utility locator "Soft Dig" not belief to visually locate	eviating utilities BEOLUBED on evicting		
	1			
	_	and approved by the do project team		
	· ·	Plan completed by competent person:		
	 Pre-Excavation Checklist & Pre-Task Plan completed by competent persor reviewed by GC prior to start of excavation; utilities location map & 			
	1			
	of excavation at all times while work is in progress; GC reserves the right to request and verify credentials			
	,	rds associated with the work to be		
	 request and verify credentials All workers trained to recognize hazar performed (documentation made ava 			
	facilities or where impact to facilities, potential to be compromised (if "soft reason must be submitted in writing a prior to start of work.) • Pre-Excavation Checklist & Pre-Task Freviewed by GC prior to start of excava 811/OneCall/Bluestake/USA tracking Subcontractor must have excavation of excavation at all times while work	dig" cannot be used, a compelling and approved by the GC project team Plan completed by competent person; ation; utilities location map & board maintained current competent person at the/each location		

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 Daily, documented equipment inspection Fall protection provided for work within 6' of excavation 6' or more in depth Walkways/bridges with handrails provided at crossover areas Contingency plan in place on existing facilities prior to start of work GC reserves the right to require, at the subcontractor's expense, protective systems to be installed at 4', at no cost to the owner, regardless of subcontractor's competent person findings
Confined Space Entry
 Spaces should be evaluated prior to entry for permit / non permit entry Host Employer responsibilities Controlling Contractor Entry Employers Worker training Rescue and emergency services
Crystalline Silica Exposure Control Plan (JHA)
 If required, the following should be submitted to the GC project team, in writing, two weeks prior to start of work. The Silica Exposure Control Plan (JHA) should include, at a minimum: Description of tasks to be performed Housekeeping measures to be used Engineering controls (such as water or ventilation) to be used to limit worker exposure to airborne silica Provisions for providing respiratory protection when engineering controls cannot adequately limit exposure to airborne silica, including their medical surveillance program; Provisions to limit worker access to high exposure areas; Training workers on silica risks and how to limit exposures. Identify company's competent person
Cranes
 Documentation submitted & approved prior to crane arrival on-site: Crane/lift annual certification Crane/lift contractor's certificate of insurance Operator's certification Copy of load charts pertinent to the specific crane (in the configuration to be used) being brought on site Written verification from crane/lift owner that maintenance has been performed pursuant to manufacturer's recommendations. Documented verification of training for riggers, signalers and assembly/disassembly director and/or qualified lift supervisor Written verification of assembly/disassembly procedures On-site documented daily inspections should be completed Integrated anti-two block system Work around power lines Tower Cranes: Weekly inspection of OSHA retrieval basket Trained riggers/signalers (documented) Colored vest, "X" on top of hardhat

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	Whistles or air horns for load movement
	Personnel on receiving end prior to load flying
	Taglines on all loads
	Water/Spill Management
	 Water spill response kits required to be provided by the contractor in areas
	where work is being conducted with the potential for water spills, releases or
	leaks
	Multiple kits may be required, depending upon scope of work (minimum is
	one kit per floor, per contractor as applicable)
	Shut off locations, accessibility, facility contact if required
	Tools & Equipment
	Daily inspection (documentation required for forklifts, scissor lifts, boom lifts,
	heavy equipment and cranes)
:	
	Maintenance per manufacturer's specifications
	Employee training
	Spotters as required for congestion/hazardous areas
	Ladders:
	o only fiberglass ladders are allowed
	o extension ladders should have a minimum rating
į	
	Electrical:
	o Minimum 12 gauge electrical cords
	 GFCI protection preferred, or Assured Grounding Program
	o No patches on cords
1	 Elevate cords and protect from damage
	Core Drilling / Saw Cutting
	· · · · · · · · · · · · · · · · · · ·
	monitor coring/cutting
	Daily, detailed, written pre-task plan required
	Before all cores/cuts:
	o Verify as-builts
	o Consult with facilities personnel
	o Utility locating
	Additionally, one of the following must be performed:
	Ground Penetrating Radar (GPR)
	X-ray
	Coring/cutting above occupied areas must be coordinated with DPR
	Coring/cutting operators should be equipped with appropriately rated rubber
	gloves and boots
	All coring/cutting requires full cleanup and water containment as work is being
'	
	performed
	performed Materials must be removed from the work area and disposed of properly
	performed Materials must be removed from the work area and disposed of properly Forklifts
	performed Materials must be removed from the work area and disposed of properly
	performed Materials must be removed from the work area and disposed of properly Forklifts
	performed • Materials must be removed from the work area and disposed of properly Forklifts • Daily Inspections • Training Certifications for all operators (current, within 3 years, carried on
	 performed Materials must be removed from the work area and disposed of properly Forklifts Daily Inspections Training Certifications for all operators (current, within 3 years, carried on person)
	 performed Materials must be removed from the work area and disposed of properly Forklifts Daily Inspections Training Certifications for all operators (current, within 3 years, carried on person) Backup alarm
	 performed Materials must be removed from the work area and disposed of properly Forklifts Daily Inspections Training Certifications for all operators (current, within 3 years, carried on person)

 Rigging directly to forks not allowed, manufacturer's approved attachment device required
Secure loads on lifts
Material unloading:
o Flag off back side of truck, and/or
o Provide spotter to create a no access zone
Material Handling & Storage
Sufficient, appropriate manpower
Plan material flow minimize the need for double handling of materials
Material carts for movement
• Spotters
Pinch Points
Utilize elevated cut station, i.e., saw horses, debris containers, etc.
Use of mechanized equipment whenever possible, or proper body mechanics
when not possible
Protect materials from moisture/water
Placement of materials
o access/egress paths maintained clear at all times
o do not store within 6 feet of hoistway or inside floor openings
o do not store within 10 feet of solid exterior wall high than materials
Use racks and/or carts whenever possible
Consolidate material when possible
Protect from trade damage
Secure material from displacement
If lifting/hoisting system is needed, all components are labeled with capacity
Material unloading:
o Flag off back side of truck, and/or
o Provide spotter to create a no access zone
Maintain eye contact between operator/driver/spotter
Unmanned Aerial Vehicles (Drones)
The use must be pre-approved by GC project team
 Detailed pre-plan must be developed and reviewed by GC project to flight.
Only Skycatch and KESPRY drones are approved for flight
Flights must stay below 400 ft
The person controlling the drone must have a valid FAA pilot license
A second contact needs to be present during the flight (next to the pilot) to
act as a spotter
On-site personnel must be informed of the flight
The owner must approve the flight
Meetings
Site safety orientations (daily, as needed)
Mass safety meetings (start of the week, beginning of shift)
Daily huddles
Subcontractor/foreman coordination meetings
Scheduling/weekly work plan (WWP) meetings for interior and exterior areas
Map sessions, as needed

	Project Logistics		
	Evacuation Plan & Meeting Area		
	Vehicle Access and worker parking		
	Trailer complex		
	Site & Logistics Plan		
	Project hours		
	Laydown areas		
	Visitor and Driver/Delivery personnel PPE guidelines		
	Lunch/eating area location		
	Lunch truck		
	Worker Access		
	Restricted areas Red sing as a viscount at a second area.		
	Badging requirements City Olamonia The state of th		
	Site Cleanup		
	Performed daily		
	Site specific clean-up plan		
	Dumpsters, cart and trash receptacle availability		
	Materials consolidated and secured at end of shift Compressed as a stindary preparty as a ward of shift.		
	Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored at the end of shift Cite Compressed gas cylinders properly secured/stored gas cylinders properly secured gas cylinders ga		
	Site Communications		
	Radios or other communication devices		
	Emergency channels		
	Contact list of all supervisory personnel		
	No iPods, Bluetooth technologies or other items to be used in the field		
	Public/Owner Relations Issues		
<u> </u>	Noise Restroom usage		
	Indoor air quality Access		
	• Dust		
	Daily Reports		
	Completed daily, turned in weekly at a minimum		
	Hours worked		
	RFIs		
	Process and procedures		
	Overtime		
	GC approval required, hours verified prior to work		
	Schedule		
	Permit status Constraint removal		
	Start date/end date Substantial completion		
	Start date/end date Substantial completion Weekly work plans Critical milestones		
	Weekly work plans Critical milestones		
. 4	 Weekly work plans Subcontractor input Critical milestones		
	Weekly work plans Subcontractor input Drawings Critical milestones		
	 Weekly work plans Subcontractor input Drawings Review drawings 		
	Weekly work plans Subcontractor input Drawings Critical milestones		

	Critical Success Factors
	If you're not keeping score, it doesn't count:
	o Preconstruction Excellence
	o Schedule
	o Safety o Change Management
	o Change Management o Zero Defect
	o Project Close Out
	Subcontractor's role in CSFs
	Benefits
	Rolling Completion List
	Zero Defect
	Finish as you go
	Reviewed weekly
	Additional Site/Owner Requirements
	Site Walk
i	1

Action Plan				
	Description	Perso	on Responsible	Due Date

		1		

Comments:				
Signature of	Subcontractor Representative		Date	
-	Responsible for Coordinating	g Outstandir	=	ns)
•	on that all subcontractors' office	-	_	•
•	r free work environment on all			
	esponsibility for accident preven			· -
	this project site, including our ve		•	
•	following information and have	_	ne opportunity to asl	questions regarding
the GC Environme	ental Health and Safety Program	(EHSP).		
Subcontractor Company Name:				
Company Hame.	Print Name		Date of	Receipt
Project Manager:				
_	Print Name		Signa	ature
Superintendent:	Dani Nama		<u> </u>	nturo.
Foreman:	Print Name		Signa	ature
	Print Name		Signa	ature



HIERARCHY OF CONTROLS WITH PERSONAL PROTECTIVE EQUIPMENT PROTECT THE WORKER PHYSICALLY REMOVE THE HAZARD ISOLATE PEOPLE FROM THE HAZARD CHANGE THE WAY PEOPLE WORK REPLACE THE HAZARD ENGINEERING CONTROLS SUBSTITUTION ELIMINATION ADMINISTRATIVE CONTROLS 표 13 LEAST EFFECTIVE EFFECTIVE MOST

OSHA INSPECTION GUIDE

FACING AN OSHA INSPECTION

When an OSHA Compliance Officer (C.O.) arrives on a project, the stress level of the project team can go up a few notches. The best way to minimize this stress and have a successful OSHA inspection is to know your rights and responsibilities under the statutes, company policies and to review them with project management team on a regular basis. Whether your project falls under a federal or state program it's all the same when it comes to inspections.

When an OSHA C.O. Arrives on the Jobsite

- Designate safety knowledgeable leaders on your project to interface with the OSHA C.O. during an inspection
- Consider in advance of an OSHA inspection who you want present during the inspection; Safety Representative, Client Representation, Subcontractor Management, 3rd party consultant, etc. present during the inspection.
 - Ask the C.O. to allow time for the Regional Safety Representative to come to the site to accompany the inspection team. (typically, a C.O. will allow up to 1 hour for travel time)
- Do not leave the C.O. alone while he/she is on site and escort them directly to a private conference room or meeting space if
 available.
- The C.O. should present his or her credentials (Review them carefully)
- The C.O. should explain the reason for the inspection. (i.e. random, complaint, injury, and if he/she doesn't, now would be a good time to ask)
- If a complaint was made request to see a copy of the complaint.
- Notification of the impending inspection needs to be given to the Safety Department, Project Manager, Project Executive, and subcontractor supervision as soon as possible.
- An opening conference should be held with the project team including subcontractor supervision.
 - o It's one of your rights to ask for the opening conference. If denied, do the following:
 - Document the reasons stipulated by the inspector
 - Notify the Trade Partners of the change
 - This action will probably indicate the type of inspector/inspection and how to proceed
- Inquire as to the scope of the inspection (specific piece of equipment/area or wall to wall).
 - o If wall-to-wall inspection, ensure the Safety Department is notified for direction.
 - o If it's a specific inspection, reach agreement as to approach for inspection and take the most direct safe path to that specific equipment/area.
- If the C.O. identifies this as a Random or a Programed Inspection; Request a Focus Inspection.
 - Focused Inspection focused on Big 4 hazards. (Falls, Struck By, Caught Between, and Electrocution)
 - If your request is rejected, document precisely why.
- If possible, have a team member prepare paperwork for the C.O. during the walk through. Do not give any paperwork to the C.O. during the visit, this can all be forwarded by the team following the inspection. If the C.O. asks for paperwork, politely inform him/her that company policy is to gather the information and send upon written request. For example: Toolbox Talks, additional Pre-Task Plans, Project Specific Safety Plans, SDS Binders/Documentation, Meeting minutes regarding Safety or significant safety planning, Contractual Information
- The jobsite inspection walk will begin.
 - Walk with C.O. (elbow to elbow) through entire inspection.
 - Answer any questions in a direct, courteous, polite manner, but don't offer any unnecessary information.
 - Keep a good steady pace throughout the inspection.
- If the C.O. stops to look at something, ask them what they see. If they take pictures/videos, you do the same. Take two pictures; one at the spot the C.O. took one and one three paces behind. Make notations of any hazards as indicated by the C.O.
- Make any immediate corrections you can while the C.O. is present. Trade Partners should also be encouraged to make corrections.
- Closing conference should be held with the affected parties after completing the walkthrough.
- Don't offer unnecessary information or comments during the closing conference and do not ask how much money the violations will cost us. (this is not determined by the C.O.)
- Escort the C.O. off the premises.
- Complete the OSHA / Compliance Inspection Form and share with your safety representative if not present for the inspection.
- Hold a meeting with project team and review inspection findings and lessons learned. Contact affected Trade Partners and ask for corrective actions on their part.
- Share inspection trends and anything unusual you noticed during the process with your Safety Representative.

For questions or comments please contact your Safety Representative.