

# ASSOCIATE PARTNER TRAINING PROGRAM

## PLANNED CURRICULUM

### 2025

#### OCTOBER 2025

- Welcome & Introduction to the Program
- Creating a Successful Work Environment

#### NOVEMBER 2025

- Risk Management

#### DECEMBER 2025

- HOLIDAY BREAK - NO SESSION

### 2026

#### JANUARY 2026

- Preconstruction

#### FEBRUARY 2026

- Marketing & Business Development

#### MARCH 2026

- Project Management & Controls

#### APRIL 2026

- Safety, Training, and Quality Control

#### MAY 2026

- Accounting & Long-Term Financial Stability

#### JUNE 2026

- Final Presentation & Graduation

This program is an initiative aimed at helping our small business partners (including HUBZone small businesses, women-owned, minority-owned, veteran-owned, and disadvantaged subcontractors) succeed – both in working for Grunley, and in the construction industry at-large. The program will consist of one day-long course per month, taught by Grunley leadership, executives, and subject matter experts. These courses will equip small business leaders with the knowledge and tools needed to grow their business.

Please note, the Associate Partnership Training Program (AFTP) requires consistent commitment from all participating companies. To successfully graduate the program, someone from your company must attend at least 7 of the 8 sessions, including the Final Presentation.

“ Through the Associate Partnership Training Program, Grunley Construction has successfully equipped its individuals and Small Business Partners with the knowledge and tools needed to advance in their respective trades. By sharing industry insights and knowledge they have empowered subcontractors to enhance the quality of their work, expand their capabilities, and ultimately grow their businesses. ”

— **Kimberlee Driggs,**  
President – D2 Site Work

“ I am so honored and grateful that JRB was accepted to participate in the AFTP. Grunley made us feel very welcome – the openness and honesty from the entire Grunley team was so real and genuine. These sessions led to us examining our own leadership styles, as well as some of our company’s practices and finding ways to improve in categories such as safety and risk management. ”

— **Justin Burghauer,**  
JRB LLC (Carpentry)

Grunley will cover all associated program costs (not including travel and lodging, should your company need those accommodations). Program attendance is free to accepted applicants. To participate, please use the QR code or link below to fill out the application form.

<https://www.grunley.com/subcontractors/associate-partner-training-program-application>

